Martin J. Peters Jr.

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SUMMARY

Martin Peters is a scholar-practitioner whose work bridges law, nonprofit leadership, public policy, and higher education. He currently serves as Chief Administrative Officer and General Counsel for a national nonprofit organization, where he leads legal, governance, financial, human capital, and technology operations. His professional expertise encompasses government contracts, employment law, corporate governance, compliance, and enterprise risk management.

As an adjunct faculty member in business, human resources, and law, Peters brings extensive executive and legal experience to the classroom, connecting theoretical frameworks with contemporary organizational challenges. His research interests include nonprofit governance, public-sector contracting, workforce policy, and child welfare systems. As a Bloomberg Fellow at Johns Hopkins University, he examined health and behavioral risk factors among adolescents in foster care, supporting evidence-based approaches to improving outcomes for vulnerable youth populations.

EDUCATION

Liberty University, School of Business Lynchburg, VA
MBA
- GPA 3.89

Florida State University, College of Law Tallahassee, FL
LL.M.
- GPA 4.18
- LL.M. degree in Business Law with a concentration in Employment Law and HR Risk Management.

Johns Hopkins University, Bloomberg School of Public Health Baltimore, MD
Master of Public Health Degree
- GPA: 3.88
- Bloomberg Fellow who received a full academic scholarship for the MPH degree, with a concentration in adolescent health risks.

Cooley Law School Tampa, FL
Juris Doctor, *cum laude*
- GPA: 3.01/ Class Rank 115 of 278
- Certificate of Merit, Trial Skills
- Dean's List
- Recipient of the Honors Scholarship

Hodges University Fort Myers, FL
Bachelor of Science, *cum laude*, in Management
- GPA: 3.73

EXPERIENCE

Eckerd Connects Clearwater, FL

Chief Administrative Officer and General Counsel, 2008 - Present

- Have held a variety of positions at Eckerd Connects over my career but currently serve as the General Counsel and Chief Administrative Officer.
- Provide strategic leadership for legal, finance, human resources, and information technology functions, ensuring alignment with organizational goals and operational excellence.
- Manage and oversee all Human Resources Functions for up to 2,300 employees, including recruiting and retention programs, new-hire onboarding, employee relations, compliance, and employment-related matters.
- Directly supervise Vice President of Finance, Chief Financial Officer, and Chief Information Officer.
- Serve as General Counsel, advising on governance, compliance, contracts, employment law, and regulatory matters; oversee litigation and manage external counsel relationships.
- Lead enterprise risk management initiatives, developing policies and frameworks to identify, assess, and mitigate organizational risks across all operational areas.
- Oversee insurance captive management, ensuring compliance, optimal risk financing, and cost efficiency through coordination with regulators and external advisors.
- Advise the CEO, Executive Team, and Board of Directors on legal, financial, and risk-related matters, delivering reports and recommendations to support strategic decision-making.

Liberty University – School of Law and Helms School of Government Lynchburg, VA

Assistant Professor, Paralegal Studies Program Director, Subject Matter Expert, Doctor of Law and Policy Capstone Committee Chair, 2023 – Present

- Direct curriculum development, assessment, and evaluation to ensure alignment with academic standards, institutional policies, and industry relevance.
- Lead faculty collaboration and interdisciplinary committees to enhance program quality, instructional strategies, and compliance with accreditation requirements.
- Oversee program assessment, present finding to stakeholders, and implement action plans for continuous improvement and strategic planning.
- Teach graduate and undergraduate courses including Legal Research, Corporate Compliance, Law and Economics, Ethics, Civil Practice, Constitutional Law, Medical Malpractice and Bankruptcy Law.
- Mentor students through capstone and dissertation processes, ensuring academic integrity and adherence to departmental policies.
- Serve as subject matter expert in course design and refinement for Legal Research, Corporate Law, and Bankruptcy Law.
- Act as regional alumni chapter leader, fostering professional development and community engagement.

Island Village Montessori School Venice, FL
Board Member, 2026 – Present

- Provide governance oversight and strategic guidance to support the school's mission, long-term planning, and educational excellence within a public Montessori framework.
- Collaborate with fellow board members and school leadership on policy development, fiduciary stewardship, compliance matters, and organizational sustainability initiatives.
- Advocate for student-centered learning and community engagement by fostering partnerships, supporting fundraising efforts, and advancing opportunities for program growth and innovation.

Evolution Insurance Company, LTD. Cayman Islands
Board Member, 2025 – Present

- Serve as a Director of a $206M captive insurance company.
- Ensure compliance with governance, fiduciary, and legal obligations.

Great Kids, Inc. Columbus, GA
Board Member, 2025 – Present

- Provide strategic leadership and professional consultation to support organizational growth, program development, and emerging business initiatives.
- Participate in board governance through regular meetings, subcommittee involvement, and facilitation of professional connections for fundraising and impact expansion.
- Contribute expertise in areas such as law, nonprofit leadership, research, or software development to guide decision-making and enhance organizational effectiveness.

Southern New Hampshire University Manchester, NH
Adjunct Faculty, 2025 – Present

- Convey complex business and human resource strategy to undergraduate and novice students.
- Provide a high level of learner outreach and connect with students, academic advisors, and team leaders on a frequent basis to ensure the success of students.
- Manage a classroom, providing substantive feedback to students, assignment clarification, and guidance on assignments, concepts, and course resources.
- Courses taught include Business Law I and Business Law II.

Purdue Global Law School West Lafayette, IN
Adjunct Professor, 2025 – Present

- Conduct weekly synchronous classroom seminars.
- Prepare high-quality final examinations and model answers for inclusion in the school's essay pool.
- Courses taught include Employment Law and Corporations I.

Columbia College Columbia, MO
Adjunct Professor, 2025 – Present

- Adjunct Professor teaching assorted business, leadership, and legal courses.
- Assist students with understanding course materials.

- Supplement curriculum with additional educational materials to foster a positive learning environment.
- Courses taught include Information Systems for Management, Employment Law, Strategic Human Resource Management, Organizational Theory, Organizational Behavior and Business Ethics.

Owensboro Community and Technical College Owensboro, KY
Adjunct Professor, 2025 – Present

- Adjunct Professor teaching business law.

Hodges University Fort Myers, FL
Adjunct Professor, 2022

- Served as an Adjunct Professor in the Legal Studies program.
- Assessed student learning outcomes.
- Courses taught include Business Law, Legal Ethics, and Legal Environment of Business.

Florida State University - College of Law Tallahassee, FL
Teaching Assistant, 2022

- Served as a Teaching Assistant in the Juris Master Program for the Bank Secrecy Act/Anti-Money Laundering and Compliance and Health Care Privacy and Cybersecurity courses.
- Conducted research regarding various legal principles.
- Assisted professor as directed.

LICENSES

Attorney, Florida Bar
General Contractor, Florida Department of Business and Professional Regulation